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Capgemini honored with two 2020 Brandon Hall Group Excellence in Technology Awards

Paris, March 4, 2021 – <u>Cappemini</u> has been recognized as a winner in two categories of the 2020 Brandon Hall Group Excellence in Technology Awards program for its Hire.me recruitment tool. Cappemini was named a Gold winner in the "Best Advance in Emerging Talent Acquisition Technology" category and as a Bronze winner in the "Best Advance in Talent Acquisition (TA) Technology" category.

We are pleased to be recognized with the two 2020 Brandon Hall Group Excellence in Technology Awards, for our Hire.me application," said Sébastien Guibert, Global Head of Intelligent Automation at Capgemini's Business Services. "Traditionally, the end-to-end interview coordination process can be time consuming and labor intensive. With the war for talent still very much in play, Capgemini's Hire.me application standardizes and automates this process, from the moment a candidate's resume arrives to the final interview and data archiving steps. It takes us one more step towards realizing the Frictionless Candidate Experience."

Hire.me is part of Capgemini's <u>AI solution set</u> that help clients operationalize data and AI's transformative powers at scale within their businesses. It is a fast, specialized interview scheduling application that automatically finds potential meeting slots, offers multiple timing options for meetings to align to everyone's needs, and assures the availability of all required resources in a user-friendly interface. It aims to solve the challenge of streamlining the interview coordination process by speeding up and centralizing the process, shortening the time-to-hire, improving the user experience and communication between recruiters and candidates, and improving the quality of data management.

The Brandon Hall Group Excellence Awards recognize the best organizations that have successfully deployed programs, strategies, modalities, processes, systems, and tools that have achieved measurable results.

Rachel Cooke, Chief Operating Officer at Brandon Hall Group said, "The implementation of Capgemini's Hire.Me tool to automate the entire interview coordination process has enabled it to eliminate lengthy back and forth email exchanges between the organization, human resources teams, and the candidate, and has reduced the time spent in scheduling an interview by a recruiter. We are happy to recognize Capgemini's solution for its outstanding performance."

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of 270,000 team members in nearly 50 countries. With its strong 50 year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2020 global revenues of €16 billion. Get the Future You Want | www.capgemini.com