Q4 2019 Performance



Q4 Revenues 2019

€3,650m

+2.9% YoY cc*

REGIONS	SECTORS	DIGITAL & CLOUD REVENUES
Revenues growth YoY cc North America -0.4%	Revenues growth YoY cc 26% Financial Services -1.7%	+20% YoY cc Account for over 50% of Group revenues
Rest of Europe +6.3%	20% Manufacturing +7.8% 14% Consumer Goods & Retail	BOOKINGS €4,624m
France +4.5%	+3.6% 14% Public Sector +3.6%	HEADCOUNT
1% UK & Ireland -3.1%	Energy & Utilities +7.7% Telco, Media & Technology -0.1%	219,300 +3.8% YoY 57% offshore
APAC & LATAM +10.3%	6% Services +2.0%	

YoY cc: Year-on-Year at constant currencies.

^{*}The terms and alternative performance measures marked with an (*) are defined and/or reconciled in the appendix to the press release