# Full Year 2018 Performance



Revenues

€13,197m +8.1% YoY cc\* Operating Margin\*

12.1% +20 bp YoY Organic Free Cash Flow\*

€1,160m +€80m yoy



## **SECTORS** Revenues growth YoY cc 27% Financial Services +9.1% 21% Manufacturing, Automotive & Life Sciences +7.3% 18% Consumer Products, Retail, Distribution & **Transportation** +16.0% **Public Sector** 14% +6.7% 11% Energy, Utilities & Chemicals +6.2% 6% Telecom, Media & Entertainment -1.0% Other sectors account for 3% of Group revenues

<b>DIGITAL</b>	&	CLC	UD
<b>REVENUE</b>	ES		

Over +20%

YoY co

Account for around

**45%** 

of Group revenues

#### **BOOKINGS**

€13,393m

### HEADCOUNT

211,300

+5.8% YoY 58% offshore

#### **NORMALIZED EPS\***

€6.06

-3% YoY

Excluding a €53 million expense recognized in 2018 due to the transitional impact of the tax reform in the U.S.

# NET RETURN TO SHAREHOLDERS

€518m

Dividend payment + net share buybacks

YoY cc: Year-on-Year at constant currencies.

<sup>\*</sup>The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press release.

# Q4 2018 Performance



## Q4 Revenues 2018

€3,502m +7.8% YoY cc\*

REG	GIONS	SEC	TORS	DIGITAL & CLOUD REVENUES
F	Revenues growth YoY cc	F	Revenues growth YoY cc	Over +20%
32%	North America +11.2%	27%	Financial Services +9.4%	YoY cc
	T11.270		T 9: 4 70	Account for around 45% of Group revenues
27%	Rest of Europe +4.2%	21%	Manufacturing, Automotive & Life Sciences +5.4%	BOOKINGS
		18%	Consumer Products, Retail, Distribution & Transportation	€3,929m
22%	France		+8.9%	
	+6.5%	14%	Public Sector	HEADCOUNT
			+11.2%	211,300
12%	UK & Ireland +9.0%	11%	Energy, Utilities & Chemicals +9.1%	+5.8% YoY 58% offshore
7%	APAC & LATAM +9.6%	6% Other s	Telecom, Media & Entertainment +0.1% sectors account for 3% of Group revenues	

YoY cc: Year-on-Year at constant currencies.

<sup>\*</sup>The terms and alternative performance measures marked with an (\*) are defined and/or reconciled in the appendix to the press