

Capgemini Belgium certified as one of the Top Employers België/Belgique 2018

Diegem, February 7, 2018 – Capgemini Belgium is proud to announce that it has been officially certified by the Top Employers Institute for its exceptional employee offerings. It is the 13th year in a row that Capgemini Belgium has received this certification and this year as 3rd best employer in Belgium.

The annual, international research undertaken by the Top Employers Institute recognizes leading employers around the world: those that provide excellent employee conditions, nurture and develop talent throughout all levels of the organization, and which strive to continuously optimize employment practices. Capgemini Belgium has been awarded the exclusive Top Employers België/Belgique 2018 Certification.

The Top Employers Institute globally certifies excellence in the conditions that employers create for their people. It has just announced the results of this year's research into the employee conditions of significant employers in Belgium. Capgemini Belgium is one of the select organizations to achieve the Top Employers België/Belgique 2018 Certification, and is delighted to be officially recognized as a leading employer.

Crucial to the Top Employers Certification is the completion of a stringent research process, and meeting the required standard in order to achieve Certification. To further reinforce the validity of the process, all answers were independently audited, meaning this research has verified Capgemini Belgium's outstanding employee conditions and earned them a coveted spot among a choice group of certified Top Employers.

The Top Employers Institute assessed Capgemini Belgium's employee offerings on the following criteria:

- Talent Strategy
- Workforce Planning
- On-Boarding
- Learning & Development
- Performance Management
- Leadership Development
- Career & Succession Management
- Compensation & Benefits
- Culture

Steven Van Raemdonck, Deputy Country manager Belgium for the Top Employers Institute: "*Optimal employee conditions ensure that people can develop themselves personally and professionally. Our comprehensive research concluded that Capgemini Belgium provides an outstanding employment environment, and offers a wide range of creative initiatives, from secondary benefits and working conditions, to performance-management programmes that are well thought out, and truly aligned with the culture of their company.*"

Ernst Natens, HR Director Capgemini Belgium: "*We are very happy to be certified for the 13th year in a row. It proves that the investments we make in our people, are being recognized. It also reinforces our moto of 'People matter, results count': it's through a continuous investment in our processes, policies and working*



conditions that we want to make our people feel that they matter. Because it's our people that run our business, at all levels of the organization."

To learn more about the Top Employers Institute and the Top Employers Certification, visit our company profile at <https://www.top-employers.com/nl-BE/companyprofiles/be/capgemini-belgium/> .

About Capgemini

A global leader in consulting, technology services and digital transformation, Capgemini is at the forefront of innovation to address the entire breadth of clients' opportunities in the evolving world of cloud, digital and platforms. Building on its strong 50-year heritage and deep industry-specific expertise, Capgemini enables organizations to realize their business ambitions through an array of services from strategy to operations. Capgemini is driven by the conviction that the business value of technology comes from and through people. It is a multicultural company of 200,000 team members in over 40 countries. The Group reported 2016 global revenues of EUR 12.5 billion.

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People matter, results count.