

Capgemini press contact:

Victoire Grux

Tel.: +33 6 04 52 16 55

Email: victoire.grux@capgemini.com

Ethisphere press contact:

Anne Walker

Email: Anne.Walker@Ethisphere.com

Ethisphere names Capgemini as one of the 2023 World's Most Ethical Companies® for the 11th time

Recognition honors companies demonstrating business integrity through best-in-class ethics, compliance, and governance practices

Paris, March 13, 2023 – [Capgemini](#) has been recognized by Ethisphere, a global leader in defining and advancing the standards of ethical business practices, as one of the [2023 World's Most Ethical Companies](#).

In 2023, 135 honorees were recognized spanning 19 countries and 46 industries. This is Capgemini's 11th recognition in a row highlighting, once again, the Group's strong ethical culture rooted in its core values and reflected in its [Code of Business Ethics](#).

"As a trusted business partner to our clients and with 360,000 team members operating in over 50 countries, we aim to be an ethical leader and role model," comments Jerome Simeon, Group Head of Ethics and Global Industries, Group Executive Board Member at Capgemini. *"This World's Most Ethical Company recognition, for the 11th year in a row, honors our team's collective efforts to live our values by making ethical business choices every day – each one contributing to our ethical culture, helping to create the future we all want."*

"Ethics matters. Organizations that commit to business integrity through robust programs and practices not only elevate standards and expectations for all, but also have better long-term performance," said Ethisphere CEO, Erica Salmon Byrne. *"We continue to be inspired by the World's Most Ethical Companies honorees and their dedication to making real impact for their stakeholders and displaying exemplary values-based leadership. Congratulations to Capgemini for earning a place, once again for the 11th year running, in the World's Most Ethical Companies community."*

Ethics & Performance

Ethisphere's 2023 Ethics Index, the collection of publicly traded companies recognized as recipients of this year's World's Most Ethical Companies designation, outperformed a comparable index of large-cap companies by 13.6 percentage points over a five-year period.

Methodology, Scoring and Honorees

Grounded in Ethisphere's proprietary Ethics Quotient®, the World's Most Ethical Companies assessment process includes more than 200 questions on culture, environmental and social practices, ethics and compliance activities, governance, diversity, and initiatives that support a strong value chain. The process serves as an operating framework to capture and codify the leading practices of organizations across industries and around the globe.

To view the full list of this year's honorees, please visit the World's Most Ethical Companies website, at <https://worldsmoethicalcompanies.com/honorees>.

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided every day by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse

organization of 360,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering, and platforms. The Group reported in 2022 global revenues of €22 billion.

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About Ethisphere

[Ethisphere](https://ethisphere.com) is the global leader in defining and advancing the standards of ethical business practices that fuel corporate character, marketplace trust, and business success. Ethisphere has deep expertise in measuring and defining core ethics standards using data-driven insights that help companies enhance corporate character. Ethisphere honors superior achievement through its [World's Most Ethical Companies®](#) recognition program, provides a community of industry experts with the Business Ethics Leadership Alliance (BELA), and showcases trends and best practices in ethics with [Ethisphere Magazine](#). Ethisphere also helps to advance business performance through data-driven assessments, guidance, and benchmarking against its unparalleled data: the Culture Quotient dataset focused on ethical culture and featuring the responses of 2+ million employees around the world; and the Ethics Quotient dataset, featuring 200+ data points highlighting the ethics, compliance, social, and governance practices of the World's Most Ethical Companies. For more information, visit <https://ethisphere.com>.