





# Certificate of Registration

# ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Capgemini SE 11 Rue de Tilsitt 75017 Paris France

Holds Certificate Number:

EMS 667977

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The provision of consulting, digital transformation, technology and engineering services in Argentina, Australia, Austria, Belgium, Brazil, Canada, China, Czech Republic, Denmark, Finland, France, Germany, Guatemala, Hong Kong, Hungary, India, Italy, Japan, Luxembourg, Malaysia, Mexico, Morocco, Norway, Philippines, Poland, Portugal, Romania, Singapore, Spain, Sweden, The Netherlands, Ukraine, The United Kingdom and United States of America. Registered sites defined in Control List - Capgemini EMS 667977- 20th March 2023

For and on behalf of BSI:

Matt Page, Managing Director Assurance - UK & Ireland

Original Registration Date: 2017-03-28 Latest Revision Date: 2023-03-20 Effective Date: 2023-03-28 Expiry Date: 2026-03-26

Page: 1 of 7





...making excellence a habit."

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

Location	Registered Activities
Capgemini SE - Argentina Av Pte. Roque Saenz Pena 615 Floor 2 Ciudad Autónoma de Buenos Aires C1035AAB Buenos Aires Argentina	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Argentina S.A
Capgemini SE - Australia Level 7, 77 King Street Sydney New South Wales 2000 Australia	The provision of consulting, digital transformation, technology and engineering services s delivered through the following legal entity: - Capgemini Australia Pty Ltd.
Capgemini SE - Austria Handelskai 94-96 Millennium Tower Wien 1200 Austria	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: CAPGEMINI CONSULTING OSTERREICH AG
Capgemini SE - Belgium Bessenveldstraat 19 1831 Diegem Belgium	The provision of consulting, digital transformation, technology and engineering services s delivered through the following legal entity: - Capgemini Belgium N.V./S.A
Capgemini SE - Brasil Alameda Grajaú, Nº60 Floors 14-16 Alphaville Barueri São Paulo 06454-050 Brasil	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Brazil S.A Capgemini Service SAS
Capgemini SE - Canada 1660 Tech Ave Mississauga Ontario L4W 5S7 Canada	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Canada Inc - Capgemini Solutions Canada Inc

Original Registration Date: 2017-03-28 Latest Revision Date: 2023-03-20 Effective Date: 2023-03-28 Expiry Date: 2026-03-26

Page: 2 of 7

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

Location

Registered Activities

	5
Capgemini SE - China 28F,SML Center No. 610 Xujiahui Road Huangpu District, Shanghai 200025 China	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini (China) Co., Ltd Capgemini (Kunshan) Co., Ltd Capgemini (Hangzhou) Co., Ltd Capgemini Business Services (China) Ltd Dalian Liquid Hub Consulting Services Limited.
Capgemini SE - Czech Republic May house 5. května 1746/22 Praha 140 00 Czech Republic	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: Capgemini Czech Republic s.r.o.
Capgemini SE - Denmark Vallensbæk Strand Floor 2, Basement Delta Park 40 2665 Vallensbæk Strand (Copenhagen) Denmark	The provision of consulting, digital transformation, technology, and engineering services delivered through the following legal entity: - Capgemini Denmark A/S
Capgemini SE - Finland Porkkalankatu 3 00180 Helsinki Finland	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Finland Oy
Capgemini SE - France 11 rue de Tilsitt 75017 Paris France	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Technology Services SAS - Capgemini DEMS France SAS - Capgemini Consulting SAS - Idean Capgemini Creative Studios SAS - June 21 SAS - Open Cascade SAS - Capgemini Gouvieux SAS
Capgemini SE - Germany Potsdamer Platz 5 Berlin 10785 Germany	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Deutschland Holding GmbH - Capgemini Deutschland GmbH - Capgemini Outsourcing Services GmbH - Sogeti Deutschland GmbH - Altran Deutschland S.A.S. & Co. KG

Original Registration Date: 2017-03-28 Latest Revision Date: 2023-03-20 Effective Date: 2023-03-28 Expiry Date: 2026-03-26

Page: 3 of 7

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

**Registered Activities** Location Capgemini SE - Guatemala The provision of consulting, digital transformation, technology and engineering services delivered through the following 15 Avenida 5-00 Zona 13 legal entities: - Capgemini Business Services Guatemala S.A -Edificio WTC Torre Sur City Capgemini Business Services USA LLC 01013 Guatemala City Guatemala The provision of consulting, digital transformation, technology Capgemini SE - Hong Kong and engineering services delivered through the following 255-257 Gloucester Road legal entity: - Capgemini Hong Kong Limited Causeway Bay Unit 1205, 12/F, Unit 2305, 23/F, Sino Plaza Hong Kong The provision of consulting, digital transformation, technology Capgemini SE - Hungary and engineering services delivered through the following Rétköz u. 5 legal entity: Capgemini Magyar Orszag Kft. Budapest 1118 Hungary Capgemini SE - India The provision of consulting, digital transformation, technology and engineering services delivered through the following Rajiv Gandhi Infotech Park, Plot No.14 legal entity: - Capgemini Technology Services India Limited -Phase III MIDC SEZ, Village Man Taluka Altran Technologies India Private Limited - Aricent Mulshi, Haveli, Maharashtra Technologies (Holdings) Limited - Global Edge Software Hinjewadi, Pune 411057 Limited India Capgemini SE - Italy The provision of consulting, digital transformation, technology and engineering services delivered through the following Via Di Torre Spaccata 140 legal entity: - Capgemini Italia S.p.A 00173 Roma Italy Capgemini SE - Japan The provision of consulting, digital transformation, technology Toranomon Hills Mori Tower 22nd floor and engineering services delivered through the following legal entity: - Capgemini Japan K.K. 1-23-1 Toranomon Minato-ku Tokyo 105-6390 Japan The provision of consulting, digital transformation, technology Capgemini SE - Luxembourg and engineering services delivered through the following 36 Route de Longwy legal entity: - Sogeti Luxembourg S.A. Building A 1st Floor Building B Ground,1st Floor & 2nd Floor L-8080 Bertrange Luxembourg

Original Registration Date: 2017-03-28 Latest Revision Date: 2023-03-20 Effective Date: 2023-03-28 Expiry Date: 2026-03-26

Page: 4 of 7

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

Location	Registered Activities
Capgemini SE - Malaysia Kuala Lumpur 199, Jalan Tun Razak GTower 15-01 50450 Kuala Lumpur Malaysia	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Services Malaysia SDN BHD
Capgemini SE - Mexico Plaza San Telmo Edificio T1 Prol. Zaragoza 4200, Pisos 1 al 5. Col. Trojes de Alonso C.P 20116, Aguascalientes Mexico	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Mexico S de RL de CV
Capgemini SE - Morocco Casablanca Nearshore Park Shore 8A,8B and 16, 1100 Boulevard Al Quods Sidi Maarouf, 20270 - Casablanca-Settat Morocco 20270 Morocco	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: -Capgemini Technology Services Maroc - Altran Maroc
Capgemini SE - Norway Oslo 6th and 7th floors 20 Karens Lyst Alle 0278 Oslo Norway	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Norge AS
Capgemini SE - Philippines 12F, Ten West Campus Building, Le Grand Ave, McKinley West Taguig 1634 Metro Manila Philippines	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Philippines Corp.
Capgemini SE - Poland Warszawa Business Garden ul. Zwirki I Wigury 16a 02-092 Warszawa Poland	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Polska Sp. z o.o.

Original Registration Date: 2017-03-28 Latest Revision Date: 2023-03-20 Effective Date: 2023-03-28 Expiry Date: 2026-03-26

Page: 5 of 7

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

Location	Registered Activities
Capgemini SE - Portugal Avenida Colégio Militar, 37-F Torre Colombo Oriente, Piso 10 Lisboa 1500-180 Portugal	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Portugal S.A Altran Portugal S.A.
Capgemini - Romania 7B-7C Palas Str. Building C1 Palas Project United Business Center 3 Iasi 700051 Romania	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: Capgemini Services Romania S.R.L
Capgemini SE - Singapore 12 Marina Boulevard Marina Bay Financial Centre Tower 3 #32-02 Marina Blvd 018982 Singapore	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Capgemini Singapore Pte Ltd
Capgemini SE - Spain Calle Puerto de Somport, 9 Edificio OXXEO 28050 Madrid Spain	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini España, S.L. - Altran Innovación, SL.
Capgemini SE - Sweden Fleminggatan 18 -20 Bradstapeln 16, 6th Floor 112 26 Stockholm Sweden	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Sverige AB - Sogeti Sverige AB
Capgemini SE - The Netherlands Reykjavikplein 1 3543KA Utrecht The Netherlands	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini Nederland BV - Capgemini Educational Services BV - Sogeti Nederland BV - Altran Netherlands BV
Capgemini SE - Ukraine Zhylianska, 75 Kiev 02000 Ukraine	The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entity: - Lohika LTD, LLC

Original Registration Date: 2017-03-28 Latest Revision Date: 2023-03-20 Effective Date: 2023-03-28 Expiry Date: 2026-03-26

Page: 6 of 7

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory

Location

Registered Activities

Capgemini SE - UK 1 Forge End Woking GU21 6DB United Kingdom

Capgemini SE - USA 79 Fifth Avenue 10003 NY USA and engineering services delivered through the following legal entities: - Capgemini UK PLC - Capgemini Financial Services UK Ltd - Sogeti UK Ltd

The provision of consulting, digital transformation, technology

The provision of consulting, digital transformation, technology and engineering services delivered through the following legal entities: - Capgemini America, Inc - Capgemini Business Services USA LLC - Capgemini Technologies LLC - CHCS Services, Inc.

Original Registration Date: 2017-03-28 Latest Revision Date: 2023-03-20 Effective Date: 2023-03-28 Expiry Date: 2026-03-26

Page: 7 of 7

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory