



# Executive Summary of the **CSR Impact Assessment Report** of Capgemini's School Adoption Program

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CSRBOX (April 2022)

## Project Reach

6500+ Students Impacted



15 Government School



Geography: Mumbai and Pune



## Executive Summary

Capgemini's School Adoption Program is a one-of-a-kind school transformation model that engages and empowers all major stakeholders within the government school environment through a holistic intervention. The program addresses the most pressing issues confronting our public schools, with a focus on access, inclusion, quality, and infrastructure support.

Capgemini has implemented the project in two phases with a focus on physical infrastructure during phase 1 in 15 schools and a focus on quality education during phase 2 in 6 schools.

### Physical Infrastructure



Physical infrastructure support was provided to 15 government schools in Thane and Pune to increase access and equity for socially disadvantaged students. Physical Infrastructure facilities offered by Capgemini through SAP were rated Excellent by 57 % of students. 95 % students agree that improving physical infrastructure facilities will improve the teaching-learning environment.

### Smart Boards



The majority of teachers agree that having a Smartboard in the classroom has improved the teaching-learning environment and given them greater confidence in teaching concepts. 85% said that the smartboards helped their children understand ideas better, and as a result, their grades improved. The smart classrooms are liked by 3/4 of the students' cohort, who believe that it will help them improve their grades.

### Computer Labs



Computer labs have been set up in all of the schools, and specific Computer Literacy classes have been held to provide children with basic computer skills, such as basic algorithms, MS Office Word, Excel, and Paint. They have gained confidence in learning, accessing, and creating digital content as a result of computer instruction on numerous tasks.

### Capacity Building Workshops



Over 2500 students have attended workshops on personality development, gender awareness, communication, spoken English, and other topics. The programme focuses on girls by conducting specific menstrual hygiene seminars for them. Capgemini also provided training for teachers on topics such as digital and e-learning tools, SMC training to improve management skills, First Aid Training, and the Child Rights and RTE Act.

### STEAM Labs



Capgemini has conducted STEAM seminars and provided training to 6 model schools. 122+ sessions have been conducted with students, and 36+ teachers have been trained on STEAM concepts and experiments. 91 % found the STEAM sessions to be enjoyable and beneficial for improving their understanding of concepts. The teachers found the STEAM training to be useful and recommended it to their colleagues. Training and digital skill development encouraged students to participate and win in prestigious competitions such as Robotic Championship, and Oorja Inno STEAM Exhibition.

**97%**

of the students could read Marathi during the language assessment test conducted as a part of the impact assessment study.



Social Return on Investment:

**INR 5.79** Social Value was generated on investment of **INR 1.**



## Impact Highlights

of students use sports facilities

60%

100%

of the students agreed that construction and repair of toilets improved utilization and access to clean toilets at school

71%

of the students are interested to pursue Science, and 63% got motivated through STEM Sessions

67%

of the students agreed that they are able to create new ideas post STEAM sessions

94%

of the students participate in the annual day, sports day, and other competitions

84%

of the students reported a better-looking classroom aided in engaging teaching-learning environment

73%  
of the teachers agreed that the provision of child safety measures improved the safety and security of the students inside the school campus



Teachers

100%  
of the teachers found the training provided by Capgemini to be relevant

Parents



80%

of the parents reported that the interventions by Capgemini are highly relevant and appreciated it



99%

of the schools have access to E-learning centre and use them every day to learn

## Key Recommendations

- ▶ Capacity building of school teachers to host STEAM sessions. In current scenario, sessions are taken by the NGO partners appointed staff, creating dependency on the 3rd party for these sessions.
- ▶ Improving on parents' engagement with the school. Parents need to be more cognisant of model school program and how transformations have happened in schools. This will increase their interest in the learning and activities of their children.

