



Capgemini Technology Services India Limited

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**Capgemini Technology Services India Limited
Declaration of the results of Postal Ballot process voting by electronic means (e-voting)**

Pursuant to General Circular No. 14/ 2020 dated April 08, 2020, the General Circular No. 17/ 2020 dated April 13, 2020, the General Circular No. 22/2020 dated June 15, 2020, the General Circular No. 33/2020 dated September 28, 2020, the General Circular No. 39/2020 dated December 31, 2020, and the General Circular No. 10/2021 dated June 23, 2021, and General Circular No. 3/2022 dated May 05, 2022 in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by COVID - 19" issued by the Ministry of Corporate Affairs (the "MCA Circulars") the Company had sent notice in electronic form only. In compliance with the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the Company had extended only the remote e-voting facility for its Members to enable them to cast their votes electronically. The hard copy of this Postal Ballot Notice along with Postal Ballot forms and pre-paid business envelope were not sent to the Members for this Postal Ballot.

Pursuant to Sections 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Amendment Rules, 2014 the Company had provided e-voting facility through Postal Ballot process to all its members entitled to cast their vote as on cut-off date i.e. July 29, 2022 on the resolution as set out in the Notice of Postal Ballot. Remote e-voting period remained opened from Monday, August 08, 2022 (09:00 AM) to Tuesday, September 06, 2022 (05:00 PM). Shailesh Indapurkar & Associates, Company Secretaries, Pune were appointed as Scrutinizer to scrutinize the Postal Ballot process through e-voting.

Scrutinizer submitted the result on Postal Ballot process through e-voting vide his report dated September 08, 2022. The result of Postal Ballot process through e-voting as per the Scrutinizers' Report is as follows:



S N	Resolution	Ballots		Favour			Against			Invalid		Abstain	Vote s	Less Voted
		Ballot s	Votes	Ballot s	Votes	%	Ballot s	Vote s	%	Ballot s	Vote s			
1	Special Resolution: Approval to provide for money and/or loan/financial assistance to employees to subscribe to Capgemini SE Employee Stock Ownership Plan, 2022	63	59003262	58	59003166	100	4	95	0	0	0	1	1	0

Based on the aforesaid Report of the Scrutinizer, resolution set out in the Notice of Postal Ballot dated August 02, 2022 have been duly approved by the shareholders with requisite majority.

For Capgemini Technology Services India Limited


Armin Billimoria
Company Secretary
September 08, 2022



**SHAILESH INDAPURKAR & ASSOCIATES
COMPANY SECRETARIES**

Radha Ramkrishna Society, Flat No. 5,
1st Floor, 1626, Sadashiv Peth,
Gopal Gayan Samaj Road,
Pune 411 030.
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SCRUTINIZER'S REPORT FOR E-VOTING (POSTAL BALLOT) FOR CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED

[Pursuant to Section 108, Section 110 of the Companies Act, 2013 and Rule 20 and Rule 22 of the Companies (Management and Administration) Amendment Rules, 2014 read with General Circulars issued by the Ministry of Corporate Affairs (the "MCA Circulars")]

To,
Board of Directors,
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED ('the Company')
(CIN: U85110PN1993PLC145950)
Address: Plot No.14, Rajiv Gandhi Infotech Park, Hinjawadi,
Phase III, MIDC-SEZ, Village Man, Taluka Mulshi,
Pune - 411 057

Subject: Passing Of Special Resolution Through Postal Ballot

Dear Sir,

I, **Shailesh Indapurkar, Proprietor of Shailesh Indapurkar & Associates, Company Secretaries, Pune**, have been appointed as the Scrutinizer by the Board of Directors of the Company for the purpose of scrutinizing the, Postal Ballot under the provisions of Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014 and MCA Circulars in a fair and transparent manner and for ascertaining the requisite majority on e-voting for the resolution contained in the notice dated 2nd August 2022.

The Management of the Company was responsible to ensure the compliance with the requirements of the Act and rules relating to e-voting.



Our responsibility as scrutinizer for the e-voting for resolution restricted to make a `Scrutinizers Report' of the votes cast as "assent" or "dissent" / "for" or "against" for the resolution as stated in the notice of Postal Ballot, based on the reports generated from the Electronic voting service facility provided by KFin Technologies Limited (Kfin) the authorized agency, engaged by the Company; to provide voting through electronic means i.e. by e-voting.

In this connection, we submit hereunder the Scrutinizer's Report on the results of voting, through e-voting;

- i. The Members of the Company as on "Cut-off" date i.e. Friday, 29th July 2022 were entitled to vote on the proposed special resolution set out in the notice of postal ballot of the Company.
- ii. KFin has, on 05th August, 2022, transmitted the notice of postal ballot through email to its members whose names appeared on the Register of Members, as on 29th July 2022.
- iii. In continuation to this Ministry's General Circulars No.14/2020 dated 8th April, 2020, No.17 /2020 dated 13th April, 2020 and No.22/2020 dated 15.06.2020 and No. 33/2020 dated 28th September, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021 and the General Circular No. 20/2021 dated December 08, 2021, after due examination and it has been decided to allow companies to conduct their EGMs through VC or OAVM or transact items through postal ballot in accordance with the framework provided in the aforesaid Circulars up to 31st December, 2022.
- iv. The remote e-voting period remained open from **Monday, August 08, 2022** (09:00 A.M) to **Tuesday, September 06, 2022** at (05:00 P.M.)
- v. At the end of e-voting period on Tuesday, 6th September 2022 at (05:00 P.M) voting portal of the agency (KFin) was disabled forthwith.
- vi. The votes cast by E-voting process (remote e-voting) were unblocked on, Tuesday, 06th September 2022 at around 9.38 P.M. in the presence of two witnesses viz. CS Mamta Phalak and CS Tushar Deshmukh who are not in the employment of the Company.
- vii. Thereafter, the details containing, inter alia, list of members who assented or dissented / voted for or against on resolution that was put to vote was generated from the e-voting website of KFin i.e. <https://evoting.kfintech.com>.



The results of the E voting (Postal Ballot) as under:

Sr. No.	Resolution	Ballots		Favour			Against			Invalid		Abstain		Less Voted
		Ballots	Votes	Ballots	Votes	%	Ballots	Votes	%	Ballots	Votes	Ballots	Votes	
1	Special Resolution: APPROVAL TO PROVIDE FOR MONEY AND/OR LOAN/FINANCIAL ASSISTANCE TO EMPLOYEES TO SUBSCRIBE TO CAPGEMINI SE EMPLOYEE STOCK OWNERSHIP PLAN, 2022	63	59003262	58	59003166	100	4	95	0	0	0	1	1	0

RESULT

The results of remote e-voting conducted for the above said item, may accordingly be declared.



-Scrutinizers register for e-voting, the electronic data and other relevant records relating to the Remote e-voting are under our safe custody and will be handed over to Ms. Armin Billimoria, Company Secretary who has been appointed by the Board of Directors to supervise postal ballot process.

Thanking you,

Yours sincerely,



CS Shailesh Indapurkar
Company Secretary
ACS: 17306 CP: 5701
UDIN: A017306D000939282
Date: 8th Sep 2022
Place: Pune

