



**Capgemini Technology Services India Limited**  
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**Capgemini Technology Services India Limited**  
**Declaration of the results of Postal Ballot process voting by electronic means (e-voting)**

Pursuant to General Circular No. 14/ 2020 dated April 08, 2020, the General Circular No. 17/ 2020 dated April 13, 2020, the General Circular No. 20/2020 dated May 5, 2020, the General Circular No. 22/2020 dated June 15, 2020, the General Circular No. 33/2020 dated September 28, 2020, the General Circular No. 39/2020 dated December 31, 2020, the General Circular No. 10/2021 dated June 23, 2021, the General Circular No. 20/2021 dated December 08, 2021, the General Circular No. 3/2022 dated May 05, 2022, and the General Circular No. 11/2022 dated December 28, 2022 in relation to “Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by COVID - 19” issued by the Ministry of Corporate Affairs (the “MCA Circulars”) the Company had sent notice in electronic form only. In compliance with the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the Company had extended only the remote e-voting facility for its Members to enable them to cast their votes electronically. The hard copy of this Postal Ballot Notice along with Postal Ballot forms and pre-paid business envelope were not sent to the Members for this Postal Ballot.

Pursuant to Sections 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Amendment Rules, 2014 the Company had provided e-voting facility through Postal Ballot process to all its members entitled to cast their vote as on cut-off date i.e. Friday, July 21, 2023 on the resolution as set out in the Notice of Postal Ballot. Remote e-voting period remained opened from Tuesday, August 08, 2023 (09:00 AM) to Wednesday, September 06, 2023 (05:00 PM). Shailesh Indapurkar & Associates, Company Secretaries, Pune were appointed as Scrutinizer to scrutinize the Postal Ballot process through e-voting.

Scrutinizer submitted the result on Postal Ballot process through e-voting vide his report dated September 07, 2023. The result of Postal Ballot process through e-voting as per the Scrutinizers’ Report is as follows:

SN	Resolution	Ballots		Favour			Against			Invalid		Abstain		Less Voted
		Ballots	Votes	Ballots	Votes	%	Ballots	Votes	%	Ballots	Votes	Ballots	Votes	
1	Special Resolution: Approval to provide for money and/or loan/financial assistance to employees to subscribe	94	59003264	78	59003127	100	12	96	0	0	0	4	41	0



to Capgemini SE Employee Share Ownership Plan, 2023														
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Based on the aforesaid Report of the Scrutinizer, resolution set out in the Notice of Postal Ballot dated July 24, 2023 have been duly approved by the shareholders with requisite majority.

**For Capgemini Technology Services India Limited**

**Armin Billimoria**  
**Company Secretary**  
**September 08, 2023**

**SCRUTINIZER'S REPORT FOR E-VOTING AND POSTAL BALLOT FORMS FOR  
CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED**

[Pursuant to Section 108 and Section 110 of the Companies Act, 2013 and Rule 20 and Rule 22 of the Companies (Management and Administration) Amendment Rules, 2014 including any statutory modification(s) or re-enactment thereof for the time being in force (the "Rules")]

To,  
Board of Directors,  
**CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED ('the Company')**  
(CIN: U85110PN1993PLC145950)  
Address: Plot No.14, Rajiv Gandhi Infotech Park, Hinjawadi,  
Phase III, MIDC-SEZ, Village Man, Taluka Mulshi,  
Pune - 411 057

**Subject: Passing of Special Resolution Through Postal Ballot**

Dear Sir,

I, **Shailesh Indapurkar, Proprietor of Shailesh Indapurkar & Associates, Company Secretaries, Pune**, have been appointed as the Scrutinizer by the Board of Directors of the Company for the purpose of scrutinizing the, Postal Ballot under the provisions of Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014 including any statutory modification(s) or re-enactment thereof for the time being in force (the "Rules") in a fair and transparent manner and for ascertaining the requisite majority on e-voting (postal ballot) for the resolution contained in the notice dated 24<sup>th</sup> July 2023.

The Management of the Company was responsible to ensure the compliance with the requirements of the Act and rules relating to e-voting (postal ballot).

Our responsibility as scrutinizer for the e-voting and postal ballot forms for resolution restricted to make a 'Scrutinizers Report' of the votes cast as "assent" or "dissent" / "for" or "against" for the resolution as stated in the notice of Postal Ballot, based on the reports generated from the Electronic voting service facility provided by KFin Technologies Limited (Kfin) the authorized agency, engaged by the Company, to provide voting through electronic means i.e. by e-voting (postal ballot forms).

In this connection, we submit hereunder the Scrutinizer's Report on the results of voting, through e-voting;





- i. The Members of the Company as on "Cut-off" date i.e. Friday, 21<sup>st</sup> July 2023 were entitled to vote on the proposed special resolution set out in the notice of postal ballot of the Company.
- ii. KFin has, on 21<sup>st</sup> July 2023, transmitted the notice of postal ballot through email at registered ID to its members whose names appeared on the Register of Members, as on 21<sup>st</sup> July 2023
- iii. The remote e-voting period remained open from **Tuesday, 08<sup>th</sup> August, 2023** (09:00 A.M) and **ends on Wednesday, 06<sup>th</sup> September 2023** at (05:00 P.M.)
- iv. At the end of e-voting period on **Wednesday, 06<sup>th</sup> September 2023** at (05:00 P.M) voting portal of the agency (KFin) was disabled forthwith.
- v. The votes cast by E-voting process through remote e-voting and postal ballot form were unblocked on, **Wednesday, 06<sup>th</sup> September 2023** at around 5.10 P.M. in the presence of two witnesses viz. CS Mamta Phalak and Mr. Ajay Fasate who are not in the employment of the Company.
- vi. Thereafter, the details containing, inter alia, list of members who assented or dissented / voted for or against on resolution that was put to vote was generated from the e-voting website of KFin i.e. <https://evoting.kfintech.com>

The results of the E voting (Postal Ballot) as under:

S r. N o.	Resolution	Ballots		Favour			Against			Invalid		Abstain		Le ss Vo te d
		B all ots	Votes	B all ots	Votes	%	Ball ots	Vot es	%	Ball ots	Vot es	Ball ots	Vot es	
1	Special Resolution: Approval to provide for money and or loan/financial assistance to employees to subscribe to Capgemini SE Employee Share Ownership s Plan, 2023	94	59003264	78	59003127	100	12	96	0	0	0	4	41	



## RESULT

The results of remote e-voting conducted for the above said item, may accordingly be declared.

Scrutinizers register for e-voting, the electronic data and other relevant records relating to the Remote e-voting (Postal ballot) are under our safe custody and will be handed over to Ms. Armin Billimoria, Company Secretary who has been appointed by the Board of Directors to supervise postal ballot process.

Thanking you,

Yours sincerely,



**CS Shailesh Indapurkar**  
**Company Secretary**  
**ACS: 17306 CP: 5701**  
**UDIN: A017306E000963724**  
**Date: 07<sup>th</sup> September 2023**  
**Place: Pune**