Overview KPIs 2021-2025

Capgemini & Sogeti Nederland

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Capgemini & Sogeti Nederland KPI's 2021-2025

Scope of the carbon footprint is Capgemini & Sogeti NL, with the following legal entities:
- Capgemini Nederland B.V.
- Capgemini Educational Services B.V.
- Sogeti Nederland B.V.

Group Net Zero roadmap 2021-2025 KPI's are:
- Reduce scope 1 and 2 emissions with 80% by 2030 compared to base year 2019
- 50% reduction of overall mobility emissions in 2022 compared to base year 2019
- 50% reduction of overall mobility emissions in 2023 compared to base year 2019
- 100% renewable electricity use by end of 2025
- Reduce business travel related emissions per employee with 55% by end of 202030 compared to 2019
- Reduce business travel related emissions with 90% by end of 2040 compared to 2019
- Continuation of compensating remaining carbon emissions (since 2019)

KPI's overall Base year 2019		2021	2022	2023 H1	2024	2025
Total CO_2-footprint	19.817	2.995	7450,5	4895,7		
Mobility footprint	19.196	2.720	6958,5	4700		
Average # employees	6.295	6.611	7950	8700		
Mobility tCO2e / employee	3,05	0,41	0,88	0,54		
KPI 2021 | 40% overall emission reduction compared to base year		-84,9%				
KPI 2022 | 50% reduction of mobility emissions per employee compared to base year			-71,1%			
KPI 2023 | 50% reduction of mobility emissions per employee compared to base year						
KPI 2030 | Reduce mobility related emissions per employee with 55% compared to base year						
Reduce absolute scope 1 and 2 emissions with 80% by 2030 compared to base year 2019						

Reduce absolute scope 1 and 2 emissions with 90% by 2040 compared to base year 2019					
KPI 2040 | Reduce absolute mobility related emissions with 90% compared to base year					

KPI's OFFICE Base year 2019		2021	2022	2023 H1	2024	2025
Electricity usage kWh	2.981.324	2.057.032	2.869.780	1.687.429		
Total m2	32.903	30.437	30.696	32.913		
Energy efficiency kWh/m2	90,6	67,6	93,5	51,3		
Renewable electricity	81,1%	85,3%	98,3%	99,4%		

OVERVIEW FOOTPRINT 2021-2025

Scope 1-2-3 overview tCO2e Base year 2019		2021	2022	2023 H1	2024	2025
Scope 1	11.623	1.481,2	2.928,0	1.895,1		
Scope 2	8.194	377,6	907,7	453,1		
Scope 3 Business travel		1.136,6	3.614,8	2.547,5		

Note: Covid measures have been lifted as per March 2022
Note: Capgemini Engineering integration per April 2022
Note: Business travel targets changed slightly due to changes in net zero definition