UP CLOSE AND PERSONAL TRAINER

Real-world experience is undoubtedly valuable, but it's impossible to anticipate every possible scenario that employees may face on the job.

The **Up Close and Personal Trainer** utilizes cutting-edge augmented reality technology to create immersive and effective training programs that prepare employees for any situation they may encounter on the job. By simulating real-world scenarios in a safe and controlled environment, employees can practice offline and out of harm's way.

This role requires an innovative and forward-thinking approach to revolutionize the way that companies train their employees, setting a new standard for safety, efficiency, and effectiveness in the workplace.

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RESPONSIBILITIES

- Develop and implement AR-based training programs that meet the needs of the organization and its employees
- Create and manage a library of AR training materials, including simulations, interactive lessons, and assessments
- Collaborate with subject matter experts and instructional designers to create effective and engaging AR-based training content
- Stay up to date with the latest AR technology and tools, and incorporate new developments into training programs as appropriate
- Conduct training sessions and provide employee support as they use AR technology to enhance their learning experiences
- Monitor and evaluate the effectiveness of AR-based training programs and make improvements as needed
- Work with technology teams to ensure that AR systems and tools are properly configured and optimized for training purposes
- Develop and maintain training documentation, including user manuals, best practices guides, and technical documentation.

CANDIDATE REQUIREMENTS

- Bachelor's or Master's degree in instructional design, education or a related field
- 3+ years of experience in training and development, with a focus on technology-enhanced learning
- Strong understanding of AR technology and its applications for training and development
- Experience developing and delivering AR-based training programs
- Strong project management and organizational skills
- Excellent communication and interpersonal skills, with the ability to work effectively with cross-functional teams
- Creative and strategic thinking, with the ability to develop and implement innovative training programs
- Passion for using technology to enhance learning and development.

Read the full paper to learn more about the other emerging roles that are driving the intelligent transformation of supply chain operations.

About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of over 340,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2021 global revenues of €18 billion.

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