

WEALTH MANAGEMENT TOP TRENDS 2024

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TOP 10 TRENDS IN BANKING BY SUB-DOMAINS



| Customer First | Enterprise Management | Intelligent Industry |
|---|--|--|
| WEALTH MANAGEMENT | RETAIL BANKING | PAYMENTS |
| Increasingly influential affluent segment can boost the top line for wealth management firms | Banks compete for customer deposits as they navigate through business turbulence | Real-time treasury empowers corporate clients' decision-making and cash management capabilities |
| Fixed-income investing is back as a safe and profitable vehicle for wealth growth and stability | New-age players are switching gears from hyper-growth to profits | Card alternatives – pay by bank and BNPL – are on the rise |
| Generative AI-based client engagement enriches the client experience | Banks pamper affluent customers with personalized products and services | Cloud-native composable platforms enable back-end reimagination |
| Wealth management firms are capitalizing on the ongoing intergenerational wealth transfer | Banks expand ESG data use beyond compliance to strategic decision-making | Digitalization will streamline accounts payables/receivables processes |
| Wealth management firms are strategically embedding social equity and inclusion to drive business outcomes | Digital operational resilience is a top priority as cybersecurity threats increase | Local and regional payments initiatives may challenge the dominance of card schemes and interconnected payments networks |
| After high-profile collapses, rebuilding trust is crucial for digital assets' next growth phase | Cost control is necessary to hedge against economic volatility | Regulatory initiatives spark payment innovation and robust security |
| Asset tokenization enables a more efficient financial system | The next wave of innovation in cloud lies in edge computing, sovereign cloud, and cloud marketplaces | Instant payments offer a potential efficiency boost |
| Intelligent automation is a powerful efficiency enabler across the entire value chain | Banks explore generative AI to elevate productivity | Central banks embrace CBDC to maximize financial inclusion |
| Digitalized client journeys are boosting productivity and streamlining operational costs | Data is evolving from a proprietary asset to a shared, open resource | Tokenization opens new frontiers for value creation |
| Reliable and traceable ESG metrics are now a must | Decentralized finance continues to evolve; banks need to be ready for soon-to-come regulatory frameworks | AI upside for payment services includes productivity and client satisfaction |

WEALTH MANAGEMENT TOP TRENDS 2024 – PRIORITY MATRIX



Enterprise Management Intelligent Industry Customer First Increasingly influential affluent segment can boost the top line for wealth management firms SIGNIFICANT Fixed-income investing is back as a safe and profitable vehicle for wealth growth and stability Generative AI-based client engagement enriches the client experience 2024 Wealth management firms are capitalizing on the ongoing intergenerational wealth transfer priority Wealth management firms are strategically embedding social equity and inclusion to drive HOH H business outcomes Adoption After high-profile collapses, rebuilding trust is crucial for digital assets' next growth phase Asset tokenization enables a more efficient financial system MEDIUM Intelligent automation is a powerful efficiency enabler across the entire value chain Digitalized client journeys are boosting productivity and streamlining operational costs Reliable and traceable ESG metrics are now a must HIGH MEDIUM **SIGNIFICANT Business impact 2024**

The Priority Matrix presents Capgemini's view of 2024 trend prioritization in an operating environment considering:

- · Softening inflation and high interest rates, coupled with stagflation trends
- Geopolitical instability
- Dynamic regulatory activity

- · Intense competition and increased focus on customer centricity due to the impact of new-age players
- · Operational cost overruns and high capital lock-in
- Adoption priority The criticality of adopting a 2024 trend to maximize value creation because of its sector importance.
- Business impact The effects of a trend on the sector's 2024 business as it relates to customer experience, operational excellence, regulatory compliance, or profitability. Circumstances will vary for each firm depending on business priorities, geographic location, and other factors. For more information, don't hesitate to contact us at wealth@capdemini.com. Source: Capgemini Research Institute for Financial Services analysis, 2023

Capgemini Top 10 Trends in 2024 | Wealth Management

FROM 2023 TO 2024, WHAT HAS CHANGED AND WHAT HAS NOT?



| | TRENDS 2024 | |
|----|--|--|
| 1 | 1 Increasingly influential affluent segment can boost the top line for wealth management firms | |
| 2 | Fixed-income investing is back as a safe and profitable vehicle for wealth growth and stability | |
| 3 | Generative AI-based client engagement enriches the client experience | |
| 4 | Wealth management firms are capitalizing on the ongoing intergenerational wealth transfer | |
| 5 | Wealth management firms are strategically embedding social equity and inclusion to drive business outcomes | |
| 6 | After high-profile collapses, rebuilding trust is crucial for digital assets' next growth phase | |
| 7 | Asset tokenization enables a more efficient financial system | |
| 8 | Intelligent automation is a powerful efficiency enabler across the entire value chain | |
| 9 | Digitalized client journeys are boosting productivity and streamlining operational costs | |
| 10 | Reliable and traceable ESG metrics are now a must | |

| | TRENDS 2023 |
|----|---|
| 1 | ESG regulatory standards aim to curb corporate investment greenwashing |
| 2 | Demand for outsourced chief investment officer (OCIO) services is on the rise |
| 3 | Investor appetite for digital assets drives wealth industry capabilities beyond cryptocurrencies |
| 4 | Amid volatility, investors seek new portfolio strategies, such as direct indexing |
| 5 | Wealth management firms refocus on the mass-affluent segment |
| 6 | Women increasingly control more wealth, yet many firms falter at winning their mindshare and share of wallet |
| 7 | Evaluating cybersecurity for future readiness |
| 8 | A digitalized core can bridge the gap between relationship managers' expectations and WM firms' automation capabilities |
| 9 | The wealth management industry is consolidating to achieve scale |
| 10 | Family offices showcase bespoke services while facing regulatory dynamics |

New trends

- Asset tokenization has emerged as a useful way to bolster the security and liquidity of financial assets
- Digital client journeys and the development of generative AI are helping wealth management executives achieve profitability with a superior client experience
- The great wealth transfer offers a strategic opportunity for wealth management firms to grow

Trends evolution

- Affluents continue to be of significant interest for wealth management executives in their search for sustainable revenues
- As ESG and social inclusion considerations take shape, wealth managers are looking for reliable metrics
- In the face of prolonged market volatility, investors are turning towards fixed-income investing

Deprioritized trends

- Chief investment officers have become a staple of the wealth management industry
- Consolidation, digitalized core and cybersecurity measures have been well adopted by wealth management firms
- Women have now become a proportionate part of the investor base of wealth management firms

Capgemini Top 10 Trends in 2024 | Wealth Management Public © Capgemini 2024. All rights reserved | 5

DIGITALIZED CLIENT JOURNEYS ARE BOOSTING PRODUCTIVITY AND STREAMLINING OPERATIONAL COSTS



Customer First

Enterprise Management

Intelligent Industry

The value chain in wealth management is often bogged down by manual operations that are tedious, timeconsuming, and prone to errors which reduces the productivity of the RMs and increase the costs for the WM firm

| HNWIs | VIS RMs Disparate functionalities integrated as modules to a digital workstation for seamless access | | | | | | | | | | |
|-------|--|--------------------------|---|---|----------|--|------------------------------|--------------------------------------|----------------------------------|--|---------------------|
| | | | Access to market | Real time market data | Events | | Market research | | Visualization tools | Capital market scanner | |
| | | | | Industry updates Economy/market news Analyst briefings | 1 | dustry events orporate events | • Proprietar • Third-part | | Market charts Stock trackers | Performance of equities, bonds, etc. | |
| | | | A access to all and | Client management | | Financial planning tools | | Client financials | | Client Reporting | |
| | | ↑ DIGITAL WORKSTATION | Access to client servicing teams | HNW client profile Key client data | | Financial modelling Portfolio optimization | | Account activity Client holdings | | Forecast statements Compliance reports | |
| | → & ← | | Access to operations team | Order entry | | Account management Clien | | Client | communication | Access to ERP system | |
| | | | Access to business teams (cross and up-selling) | Banking | | Cards | | Insurance | | Credit advisor | |
| | | | | Access for administrative tasks | Training | F | Procurement | Prod | | Service information | Document repository |
| | | | Access to third-party specialists | Tax-planning | | Concierge Acco | | | Legal advice | Event planning | |

| | 1 | 8 9 |
|----|------|-----|
| 27 | 10 4 | 3 |
| 6 | 5 | |



Partnered with software and IT services provider Comarch in Q3 2023 to develop a digital wealth platform with 24/7 client portfolio access

Source: Capgemini Research Institute for Financial Services analysis, 2023

Digitalization can transform the whole wealth management industry. Firms that enhance value can potentially change their advisory model – from transactional interactions to life partnerships.

INTELLIGENT AUTOMATION IS A POWERFUL EFFICIENCY ENABLER ACROSS THE ENTIRE VALUE CHAIN



Customer First

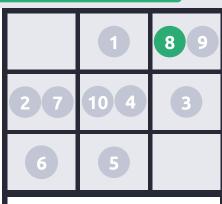
Enterprise Management

Intelligent Industry

With advancements in AI analytics and optimization algorithms, the wealth management industry will see greater adoption of these technologies in their existing processes

| Portfolio management and client enablement | | | |
|--|---|--|--|
| Automated insight | Reading earnings transcripts to assess management sentiment | | |
| Relationship mapping | Identifying nonintuitive relationships between securities and market indicators | | |
| Alternative datasets | Alternative data can be compared with data that is traditionally used by investment companies | | |
| Growth opportunities | Using client data to gauge future growth along with clients' behavioural patterns | | |
| Client outreach | Smart client outreach and demand generation via analytics, using alternative data sources such as social media data | | |

| Front, middle, and back-office efficiency | | | | |
|---|---|--|--|--|
| Operations Intelligence | Using ML to automate function | | | |
| Powering risk performance | Al-based algorithms and ML to monitor for suspicious transactions, and trigger response protocols | | | |
| Reporting and servicing | Generating reporting for clients, portfolio and risk commentary, and marketing material using natural language processing | | | |
| On-demand reporting | Chatbots and ML are used to respond to employee or investor queries, generating management reporting on-demand | | | |
| Employee insights | Monitor employee conduct risk and employee morale | | | |
| | | | | |





Deutsche Bank

Announced a multiyear innovation partnership with Nvidia Corp. to embed AI into the bank's financial services and generate multiple AI-based applications, including intelligent avatars, speech AI, and financial fraud defense

 $Source: Capgemini\ Research\ Institute\ for\ Financial\ Services\ analysis,\ 2023$

By harnessing AI-powered tools, organizations can **optimize workflows, save time, enhance efficiency, and cut costs**, gaining a competitive edge in the ever-evolving financial landscape.

GENERATIVE AI-BASED CLIENT ENGAGEMENT ENRICHES THE **CLIENT EXPERIENCE**

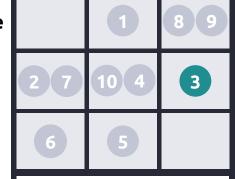


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Generative AI, through its ability to create personalized and insightful content, can assist wealth managers in gaining a deeper understanding of client needs, optimizing investment strategies, and providing enhanced value





Streamlined lead generation

Accurately segment prospects and have a better chance of winning new clients.



Improved personalization

Tailor investment offerings and improve customer engagement overall.



Enhanced automation

Free RM's time for more client facing and cognitively demanding tasks.



Streamlined compliance

Al systems can process regulatory information from a myriad of sources at a lightning-fast speed



Improved decision-making

Deeper insight into customer and market data, enabling effective decision-making.

Vanguard°

Has introduced the Vanguard Digital Advisor platform, which relies on generative AI algorithms to offer customers personalized portfolio suggestions and automated investment quidance

Source: Capgemini Research Institute for Financial Services analysis, 2023

By leveraging generative AI, wealth managers can generate realistic financial scenarios, optimize asset allocations, and provide personalized recommendations based on risk tolerance, expected returns, and investment horizons for their clients.

INCREASINGLY INFLUENTIAL AFFLUENT SEGMENT CAN BOOST THE TOP LINE FOR WEALTH MANAGEMENT FIRMS



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Intelligent Industry

Affluent segment requirements for low-cost, digital-first wealth management services are rising, prompting firms to rethink their segment strategies

A highly digitalized setup

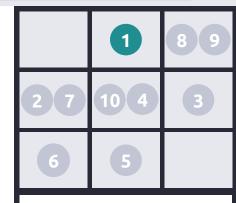
- 1/3rd of wealth management firm executives globally consider building out existing infrastructure and creating/leveraging in-house teams to target and serve affluents as the best way to pursue this new opportunity.
- WM firms need to speed up digital transformation to boost productivity and RM efficiency, develop AI-driven digital tools, and orchestrate clientfacing, omnichannel experiences.

Build WaaS capabilities and leverage retail banking

- 71% of Affluents said they will likely seek wealth advisory services from their retail banks in the next 12 months.
- WaaS can enable WM firms to package core capabilities into modules and embed them with third-party partners, such as retail banks or independent advisors

Build/acquire a composable digital platform

- 47% of pure wealth management firms support establishing a dedicated affluent segment platform.
- Build, partner, or acquire platforms that offer a one-stop-shop for affluents by consolidating wealth services, banking, and VAS offerings, augmented with self-service tools to improve client engagement





Launched wealth management services in October 2022 for Affluent wealth**band** clients in China via its WE.UBS digital platform

Source: Capgemini Research Institute for Financial Services analysis, 2023

Traditional WM firms can enhance their service in the affluent market by either partnering with or acquiring WealthTech companies, enabling them to differentiate from competitors and deliver exceptional value.

WEALTH MANAGEMENT FIRMS ARE CAPITALIZING ON THE ONGOING INTERGENERATIONAL WEALTH TRANSFER



Customer First

Enterprise Management

Intelligent Industry

As aging investors transfer wealth to the next generation, firms must align with beneficiaries' aspirations



Diversify and upskill advisor workforce

> to establish better connect with the next-generation of clients



Engage with the next-generation early

through targeted events and programs on financial literacy and leadership development



Utilize digital channels

to communicate effectively with the nextgeneration of digitallysavvy investors



Tailor investment strategies

to serve the dynamic preferences of the next-generation





Use a **tailored approach**, with senior bankers assisting the older generation, associates working with their children, and junior bankers supporting the grandchildren

Source: Capgemini Research Institute for Financial Services analysis, 2023

WM firms are customizing their services for younger generations, providing digital advisory and adapting **investment strategie**s to align with the diverse interests of the **new heirs**.

RELIABLE AND TRACEABLE ESG METRICS ARE NOW A MUST

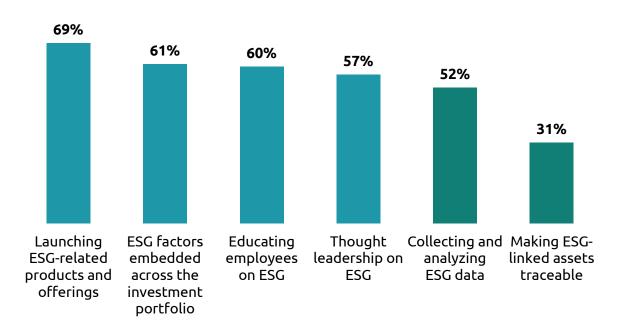




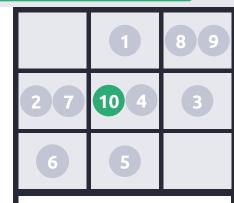
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Intelligent Industry

The establishment of standardized and readily accessible ESG scoring metrics is crucial for instilling trust among investors



As ESG assets are becoming a staple in the industry, investors and relationship managers are increasingly keen on **measuring the impact** of their ESG investments.



BlackRock.

Introduced a new suite of **ESG-focused funds** catering to clients' long-term investment needs

Lagging in focus

Key areas of focus for wealth management executives when considering ESG-related investments.

Source: Capgemini Research Institute for Financial Services analysis, 2023

ESG metrics are set to gain importance in the coming years as **investors diversify their portfolios**. The availability of these metrics will enable asset management firms to offer tailored ESG-aligned funds and enhance their portfolio offerings.

WEALTH MANAGEMENT FIRMS ARE STRATEGICALLY EMBEDDING SOCIAL **EQUITY AND INCLUSION TO DRIVE BUSINESS OUTCOMES**



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Wealth management firms are increasingly focused on creating, measuring, and communicating impact to meet the needs of socially-conscious investors



Improving financial health

through financial literacy initiatives for underserved communities



by hiring and upskilling employees from diverse backgrounds



Drivina community development

by investing in improving social infrastructure

Firms are driving social impact through mentoring and networking for minority groups, providing capital for entrepreneurs from diverse backgrounds, and investing in vital infrastructure for underserved communities.



Morgan Stanley

Launched JumpStart to provide youth from diverse backgrounds with financial literacy and career quidance



Source: Capgemini Research Institute for Financial Services analysis, 2023

through funding,

mentorship, and networking

WM firms benefit from supporting diverse communities, fostering trust and loyalty among clients, enhancing their social impact and reputation, and improving client and employee retention.

ASSET TOKENIZATION ENABLES A MORE EFFICIENT FINANCIAL SYSTEM

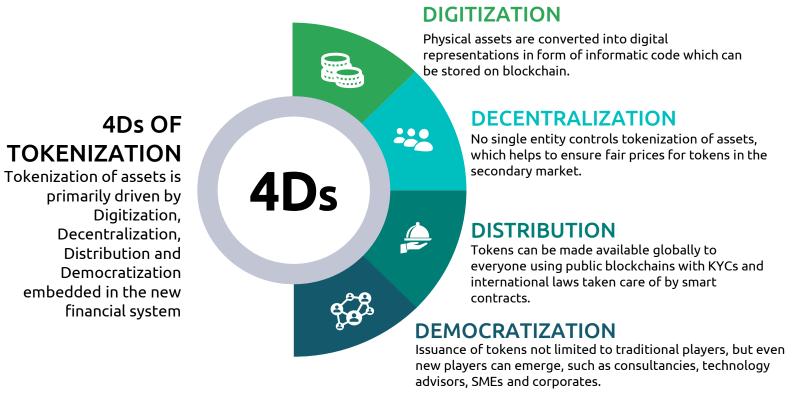


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Tokenization has the potential to transform financial services by expanding access to a broader global audience through electronic assets that were previously not traded



KKR Launched its first

tokenized private equity feeder fund on the Avalanche blockchain

Source: Capgemini Research Institute for Financial Services analysis, 2023

WM firms should ready themselves by establishing the essential infrastructure for tokenization, including onboarding, management, and seamless integration with existing systems.

FIXED-INCOME INVESTING IS BACK AS A SAFE AND PROFITABLE VEHICLE FOR **WEALTH GROWTH AND STABILITY**

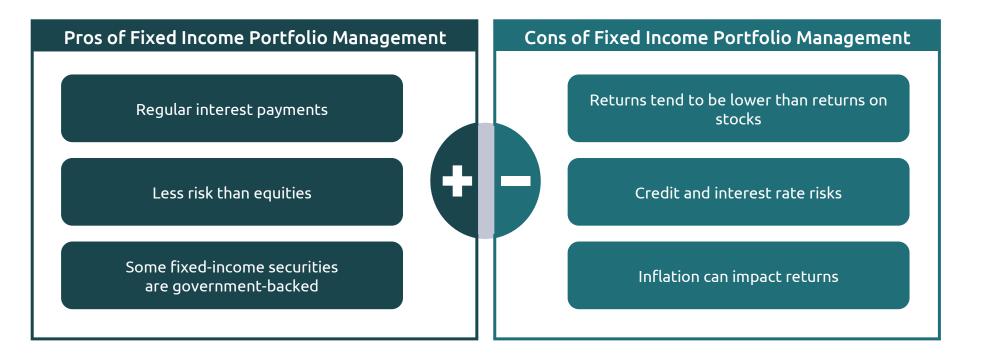


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Rising interest rates and uncertain equity returns prompt wealth managers to focus on fixed income to hedge risks and grow wealth





Launched three new short-duration U.S. Treasury bond ladder **strategies**, as client appetite for fixed income grows

Source: Capgemini Research Institute for Financial Services analysis, 2023

With government and corporate bonds providing historically robust real yields, investors and wealth managers are turning to fixed-income products as it will serve as a **buffer against volatility, generates returns, and preserves wealth**.

AFTER HIGH-PROFILE COLLAPSES, REBUILDING TRUST IS CRUCIAL FOR DIGITAL ASSETS' NEXT GROWTH PHASE



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Cryptocurrencies require trust from investors, who look for clear regulations and reliable financial institutions in the conventional sector



The crypto winter impact

After a period of record highs, the crypto market crashed in late 2022 with both cryptocurrency market capitalization and trading volumes taking a nosedive.



Investor optimism

Despite the unexpected crash, retail investors, HNWIs, and institutional investors remain positive towards crypto investing and majority expect their allocation towards digital assets to increase in the coming years.



Crypto in mainstream

Large banks and wealth management firms are increasingly providing crypto-custody, advisory, and asset management services for crypto-backed assets, boosting investor confidence and acceptance.



Regulatory outlook

The MiCA Regulation will apply in the EU before the end of 2024. Similar regulatory frameworks across the globe will reduce market uncertainty, protect investors, and drive wider crypto adoption.

6



Will soon integrate crypto trading and reporting into its **advisor** workstation, becoming the first large advisor custodian

Source: Capgemini Research Institute for Financial Services analysis, 2023

With new regulations providing legal clarity and enhanced investor protection, WM firms are expected to expand their crypto-related services.

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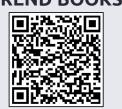


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